

Environmental Sustainability Policy

INTRODUCTION

As stewards of the ecosystems and environment in which we operate, Four Seasons Resorts Lanaʻi recognizes our critical role in protecting and preserving the planet for future generations. It is our policy to comply with the environmental laws and regulations of the countries and jurisdictions in which we operate. Through our Environmental, Social, and Governance (ESG) program, we are committed to implementing best practices to embed sustainability throughout our business operations and supply chain.

AREAS OF FOCUS

To reduce our environmental footprint and related risks, we are focused on addressing the following material areas throughout our development, design, construction, operations, and supply chain:

- Climate risk and resilience
- Energy and carbon emissions
- Waste and circularity, including single-use plastics and food waste
- Water consumption and pollution
- Responsible sourcing
- Animal welfare
- Biodiversity and conservation
- Social and cultural management
- Ecosystem conservation and management

OPERATING SUSTAINABLY

We are committed to operating in a way that helps protect, preserve, and regenerate our planet. Our actions and commitments to measure, manage, and reduce our environmental impact and related risks include the following:

- Four Seasons Resorts Lanaʻi is required to monitor, reduce, and minimize energy, carbon, water, and waste through our sustainability management system.
- Annual ESG performance objectives are established, including specific targets for reducing and minimizing our environmental impact.
- Energy, water, and waste audits are undertaken at least every four years to identify opportunities for continuous improvement.

We support our property management team with sustainability guidance and share industry best practices to help drive further improvement and encourage the adoption of sustainability innovations.

- We are committed to benchmarking and setting goals to reduce and minimize our greenhouse gas emissions and other environmental impacts, in alignment with international best practice and the UN Sustainable Development Goals.
- We are committed to integrating leading environmental practices into the development, design, and construction of our property.
- We are committed to identifying, understanding, and addressing environmental and climate-related risks, and building resilience that protects our operations and our surrounding ecosystems and environment.
- We are committed to driving sustainable and responsible sourcing across our supply chain.
- We are committed to implementing practices that support biodiversity and conservation.
- We are committed to transparently disclosing progress on our ESG initiatives through our annual ESG reporting.
- We are actively seeking certification with the EarthCheck Certified program to validate our sustainability efforts and ensure continuous improvement.

ENGAGING OUR STAKEHOLDERS

We know that engaging our stakeholders around sustainability is critical to driving impact on both a local and global scale. Actions we are taking to engage and foster connections include the following:

- Four Seasons Resorts Lana'i has a Sustainability Team, comprised of property management leaders and non-management level volunteers overseeing the implementation of ESG initiatives at the local level.
- We offer training to engage and empower our property management team to take action around sustainability.
- We help drive collective sustainability action throughout the hospitality industry through our industry associations.
- We prioritize hiring individuals from the local community, ensuring equal employment opportunities, including management positions, for local and indigenous people without discrimination. Our commitment includes offering regular training, experience, and advancement opportunities to enhance local workforce capabilities.
- Our Supplier Code of Conduct establishes our environmental requirements for suppliers. We engage with our suppliers to drive the adoption of sustainable practices.
- We are committed to promoting sustainable travel and tourism by engaging our guests, residents, and property owners in our efforts to protect and preserve the environment, including through local biodiversity preservation and conservation efforts.
- We strive to ensure that our business operations do not adversely affect basic human needs such as access to food, water, and sanitation in local communities.
- We are committed to transparently and continuously communicating our environmental policies, practices, and programs to our stakeholders.

GOVERNANCE

Suspected breaches of our Environmental Policy will be taken seriously by Four Seasons Resorts Lana'i. We have established procedures described in our Code of Business Conduct and Ethics to facilitate the submission of concerns.

This Policy is a key component of Four Seasons Resorts Lana'i's commitment to achieving the objectives of our ESG program. The resort Manager Juan Leonis oversees the ESG Program and ensure its implementation and compliance.

Our Environmental Policy is reviewed and, if necessary, updated annually. It should be read in conjunction with the following Four Seasons Resorts Lana'i policies:

- Code of Business Conduct and Ethics
- Supplier Code of Conduct
- Human Rights Policy

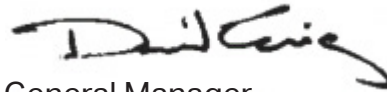
The General Managers, Avi Phookan and David Emig, of Four Seasons Resorts Lana'i approved this Environmental Policy on August 21, 2024.

Avi Phookan



General Manager
Four Seasons Resorts Lana'i

David Emig



General Manager
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